

Meeting Book - Foundation Academy May 15, 2019 Board Meeting

Foundation Academies Board Meeting

I. Opening Items

A. Call The Meeting to Order

Presented By: Mr. Allan Kehrt / Allan Kehrt called a meeting of the board of trustees of Foundation Academy Charter School to order on Wednesday, May 15, 2019 at 6:00 PM in Room G36 (Basement) of 363 West State Street, Trenton, NJ 08618. Present- Todd Kent, Grecia Montero, Paris McLean, Patrick Hall, Allan Kehrt, Stephen Silverman. Absent - Jacqui Griffith

Presented
by: Mr.
Allan Kehrt

B. Pledge Of Allegiance

Presented
by: Mr.
Allan Kehrt

C. Record Attendance and Guests

Staff present: Natasia Shuford, Erica Forrester, melissa Campbell, Jonathan Hoffman, Graig Weiss, Nick Courtney, Kirstin Kearns, Lolade Onshile, Sheria McRae, and Rachael Binz, in the capacity of secretary to the board. Public present: None

D. Sunshine Law

In accordance with the New Jersey Open Public Meetings Act, notice of this meeting of the Foundation Academy Charter School Board of Trustees has been given by having the date, time and place thereof posted in the Trenton Times and Trentonian newspapers. Formal action may take place at this meeting.

Presented
by: Mr.
Allan Kehrt

E. Public Participation

F. Salary structure discussion

1. Graig Weiss led a brief discussion about the possibility of engaging The New Teacher Project to evaluate salary structures at Foundation Academies.

II. Consent Agenda Items

A. Accept Resignations

Accept the resignations of the following staff as presented and attached:

Lolade
Onashile

1. Accept the resignation of Dawn Wolfson, Teacher, effective June 30, 2019.

a. D. Wolfson.pdf

2. Accept the resignation of Stephanie Zeitz, Teacher, effective June 30, 2019.

a. S. Zeitz - Resignation Letter.pdf

3. Accept the resignation of Monina Martin, Teacher, effective June 30, 2019.

a. M. Martin - resignation.pdf

4. Accept the resignation of Andrea Kleid, Teacher, effective June 30, 2019.

a. A. Kleid - Resignation.pdf

5. Accept the resignation of Moriah Mendicino, Teacher, effective June 30, 2019.

a. M. Mendicino - Resignation.pdf

6. Accept the resignation of Holly Sparks, Teacher, effective June 30, 2019.

a. H. Sparks - Resignation.pdf

7. Accept the resignation of Milton Jones, Part-Time Custodian, effective June 30, 2019.

a. M. Jones - Resignation.pdf

8. Accept the resignation of Rose Time, Teacher, effective June 30, 2019.

a. Rose Time - Resignation.pdf

9. Accept the resignation of Monica Figueroa-Marrero, Teacher, effective June 30, 2019.

a. M. Figueroa-Marrero - Resignation.pdf

B. Approve Non-Renewals

Non-renew the employment contracts of the following staff as presented and attached:

Lolade
Onashile

1. Adrianna Bellotti from the position of Career Teacher
2. Taurean LaCour from the position of Custodian
3. Kimberly Nardone from the position of Career Teacher and Instructional Dean
4. Catherine Bannister from the position of Career Teacher
5. Joseph Hartigan from the position of Facilities Associate – Special Projects
6. Cicely Jackson-Williams from the position of Substitute Teacher

C. Approve Renewals - Salaried Staff

Renew the employment contracts of the following SALARIED staff as presented and attached:

Lolade
Onashile

1. May 15, 2019 Talent Items
2. Nicole Amen-Ra as Career Teacher
3. Vianney Anzures as Advanced Teacher
4. Ashleigh Ayres as Career Teacher

5. David A. Barrera as Custodial Manager and Bus Driver
6. David G. Barrera as Facilities Associate and Bus Driver
7. Amalia Batista as Custodian
8. Denise Bembry as Teacher Fellow
9. Rachael Binz as Project-Based Administrative Assistant
10. Laura Bloom as Career Teacher
11. Jacqueline Bonk as Executive Administrative Assistant
12. Nicole Bradshaw as Novice Teacher
13. Caleif Brown as Paraprofessional
14. Jillian Brown as Career Teacher and Team Leader
15. Eric Bullock as Leader of Student Culture
16. Nora Buttacavole as Career Teacher
17. Arianna Butts as Novice Teacher
18. Melissa Campbell as Principal
19. Kelsey Carey as Career Teacher
20. Nicole Cassell as Career Teacher
21. Damien Castagne as System Administrator
22. Catherine Castro as Career Teacher
23. Allison Chappius as Career Teacher
24. Michelle Cobb as Career Teacher
25. Dana Conklin as Novice Teacher
26. Rachel Coty as Career Teacher
27. Nicholas Courtney as Principal
28. Alexander Davies as Career Teacher
29. Kinny Del Priore as Career Teacher and Team Leader
30. Sasha Delgado as Senior School Secretary
31. Andrew DeLuise as Career Teacher
32. Erin Dougherty as Advanced Teacher

33. Thomas Dougherty as Career Teacher
34. Kali Erstein as Advanced Teacher and Team Leader
35. Jazmin Evans as Career Teacher
36. Leigh Ann Fantoni as Career Teacher and Instructional Dean
37. Devin Fergusson as Career Teacher
38. Kelly Fischer as Career Teacher
39. Erica Forrester as Senior Talent Operations Associate
40. Matthew Francis as Leader of Student Culture
41. Nicholas Fucello as Novice Teacher
42. Patrice Garrison as School Social Worker
43. Isabel Goss as Leader of Student Culture
44. Natasha Green as Senior School Secretary
45. Shanta Green as Career Teacher
46. Kathleen Griffo as Career Teacher
47. Emma Hansen as Career Teacher
48. Monica Hawk as Career Teacher
49. Kimberly Heil as Career Teacher
50. Christopher Henry as Career Teacher
51. Carla Hill-Brady as Dean of Students
52. Francis Hiller Jr. as Career Teacher
53. Jonathan Hofmann as Chief Operating Officer
54. Melody Hwang as Novice Teacher
55. Folasade Jacobs as Career Teacher
56. Danielle Janus as Career Teacher
57. Kirstin Kearns as Talent Associate
58. Brian Kelley as Career Teacher
59. Ryan Kiple as Career Teacher
60. Monica Klimek as Novice Teacher
61. Adam Kowalski as Novice Teacher

62. Sara Landau as Advanced Teacher
63. Tajh Laster as Career Teacher
64. Michelle Lawlor as Marketing and Communications Associate
65. Jessica Lawrence as Career Teacher
66. Shadura Lee as Career Teacher
67. Christopher Lessard as Business Administrator
68. Shea Lightfoot as Leader of Student Culture
69. Jeffrey Lubieski as Head of Facilities
70. Alice Lubrano-Weiss as Advanced Teacher
71. Danny Ly as Career Teacher
72. Misbah Mahmood as Career Teacher
73. Christina Mangus as Guidance Counselor
74. Jacqueline Martinez as Senior Operations Associate
75. Lauriann Mason as Career Teacher
76. Loren McAlinden as Career Teacher
77. Calvin McRae as Career Teacher
78. Sheria McRae as Chief Academic Officer
79. Iris Medina as Custodian
80. Teresa Mendenhall as School Secretary
81. Samantha Millard as Career Teacher
82. Molly Mitchell as Career Teacher
83. Ernest Nemeth as Novice Teacher
84. Olabisi Okoya as Teacher Fellow
85. Samiat Okoya as Senior Data and Assessment Associate
86. Lolade Onashile as Director of Talent
87. Jasmine Otero as Paraprofessional
88. Tara Pepe as Senior Director of Finance
89. Anthony Petralia as Senior Technology Support Associate
90. Audrey Polites as Advanced Teacher

91. Elisabeth Pope as Advanced Teacher and Team Leader
92. Frank Prendergast as Career Teacher
93. Tashanna Prewitt as Paraprofessional
94. Jaclyn Pryor as School Social Worker
95. Kathleen Reilly as Director of Advancement
96. Corin Rushing-Francis as Leader of Student Culture
97. Cynthia Ruszczyk as Career Teacher
98. John Salvetta as College and Career Advisor
99. Chonda Samuel as Career Teacher
100. Natasia Shuford as Principal
101. Johanna Soto as Senior Associate Director of Finance
102. Jill Spiegel as Advanced Teacher
103. Leola Spotwood as Community Outreach Coordinator
104. Ginnelle Sroka as Advanced Teacher
105. Lorraine Sroka as College and Career Advisor
106. Ashley Stone as Career Teacher
107. Jessica Tatelbaum as Career Teacher
108. LaShannon Taylor as Novice Teacher
109. Dasha Thomas as Paraprofessional
110. Davorea Thomas as Paraprofessional
111. Christian Torino as Career Teacher and Middle School Athletic Coordinator
112. Elizabeth Toth as Career Teacher
113. Valeen Vaccaro as Advanced Teacher and Instructional Dean
114. Stacy Washington as K-8 School Nurse
115. Jasmine Washington as Custodian
116. Lorrie Weaver as Career Teacher
117. Graig Weiss as Chief Executive Officer
118. Jennifer White as Advanced Teacher and

Instructional Dean

- 119. Thomas Wicklund as Novice Teacher
- 120. Reginald Williams as Custodian
- 121. Ryan Wright as Career Teacher
- 122. Jessica Yentema as Novice Teacher
- 123. Dominique Zappola as Career Teacher
- 124. Kathryn Zervos as Career Teacher
- 125. Barbara Zjawin as Associate Director of Data and Assessment

D. Approve Employment Renewals - Non-Salaried Staff

Renew the employment contracts of the following NON-SALARIED staff as presented and attached:

- 1. Renewals for 2019-20 Non-Salaried Positions
 - a. Siani Crowell as Home Office Intern
 - b. Courtney Boone as Home Office Intern
 - c. Carlos Gonzalez as Part-Time Custodian
 - d. Samuel Pearson as Substitute Custodian

E. Approve Staff Hires

Approve all new hires, assuming successful completion of criminal and background clearances, as presented and attached:

Vote

Lolade
Onashile

- 1. 2018-19 Salaried Positions
 - a. Leola Spotwood as Community Outreach Coordinator
- b. 2019-20 Salaried Positions
 - i. Rafael Berriel as Career Teacher
 - ii. Alexis Montgomery as Career Teacher

F. Approve Stipends

- 1. 2019-2020 Stipends
 - a. Sara Landau as Roster Chair
 - b. Monina Martin as Summer Academy Teacher
 - c. Chonda Samuel as Summer Academy Teacher
 - d. Quincey Schenck as Summer Academy Teacher
 - e. Kimberly Heil as Grade Level Chair

- f. Kathleen Griffo as Grade Level Chair
- g. Vianney Anzures as Grade Level Chair
- h. Allison Chappius as Grade Level Chair
- i. Barbara Zjawin as District Anti-Bullying Coordinator
- j. Shea Lightfoot as School Summer Coordinator
- k. Corin Rushing-Francis as School Summer Coordinator
- l. Brian Kelley as Summer Facilities Intern
- m. Nora Buttacavole as Summer Academy Teacher
- n. Ryan Kiple as Strings Coach
- o. Lauriann Mason as Grade Level Chair

G. Approve Training Days

Approve the following individuals to complete training days at a rate of \$100 per day, assuming successful completion of criminal and background clearances, as presented and attached:

- 1. Rafael Berriel
- 2. Alexis Montgomery

H. Approve Corrections

Approve title and salary adjustments for the following staff as presented and attached:

- 1. Correction: Adjust the temporary hours and salary for Davorea Thomas, Paraprofessional, to 7:30 am – 2:00 pm and \$95.48 per diem, beginning April 1, 2019 and ending April 28, 2019.
- 2. Correction: Adjust the 2019-2020 stipend amount for Lorrie Weaver, Summer Academy Coordinator, from \$188 per diem to \$225 per diem, effective July 5, 2019.

I. Approve the maternity leave extension for the following staff as presented and attached:

- 1. Approve the maternity leave extension for Denise Bemby, Teacher Fellow, starting February 11, 2019 and returning May 28, 2019
 - a. D. Bemby - Extension.pdf
- 2. Approve the maternity leave extension for Molly Mitchell, Teacher, starting February 19, 2019 and returning June 3, 2019.

J. Confirm HIB Findings

HIB investigation 200833_FAC_04282019 as UNFOUNDED.

Vote

Barbara
Zjawin

1. HibIncident (1).PDF

III. Resolved/Motion/Roll Call Vote

Stephen Silverman made a motion to RESOLVED that the Board of Trustees accept the recommendation to the Chief Executive Officer to approve the above- identified consent agenda items numbered 051519-II.A. through 051519-II.J. Grecia Montero seconded the motion. The board voted unanimously to approve the motion.

IV. Closing Items

Stephen Silverman made a motion to Adjourn Meeting. Todd Kent seconded the motion. The board VOTED unanimously to approve the motion. There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:14 PM. Respectfully Submitted, R. Binz