

Meeting Book - Foundation Academy May 15, 2020 Board Meeting

Foundation Academies Board Meeting

I. Opening Items

A. Call The Meeting to Order

Presented By: Ms. Jacqui Griffith / Jacqui Griffith called a meeting of the board of trustees of Foundation Academy Charter School to order on Wednesday, April 29, 2020 at 6:02 PM. The meeting was held virtually, via Google Meet with a call-in option. Present- Jacqui Griffith, Stacy Denton, Stephen Silverman, Todd Kent, Kimme Carlos, Patrick Hall, Grecia Montero, Allen Kehrt (able to listen but unable to contribute due to technical problems).

Presented
by: Ms.
Jacqui
Griffith

B. Pledge Of Allegiance

Presented
by: Ms.
Jacqui
Griffith

1. American flag

C. Record Attendance and Guests

Staff present: Graig Weiss, Erica Forrester, Lolade Onashile, Natasia Shuford, Melissa Campbell, Venetia Birchmore, Angela Joyner, Sheria McRae, and Rachael Binz, in the capacity of secretary to the board. Public present: none

D. Sunshine Law

In accordance with the New Jersey Open Public Meetings Act, notice of this meeting of the Foundation Academy Charter School Board of Trustees has been noticed by having the date, time and virtual meeting space place thereof posted on the school website. Formal action may take place at this meeting.

Presented
by: Ms
Jacqui
Griffith

E. Public Participation

None.

II. Consent Agenda Items

A. Accept Resignations

Accept the resignations of the following staff as presented and attached:

Lolade
Onashile

1. Accept the resignation of Misbah Mahmood,
Teacher, effective June 30, 2020.

- a. Misbah Mahmood resignation letter.docx

2. Accept the resignation of Leigh Ann Fantoni,
Teacher and Instructional Dean, effective June
30, 2020.

- a. Fantoni-Resignation Letter.docx

3. Accept the resignation of Nicholas Courtney,
Principal, effective June 30, 2020.

- a. N. Courtney - Resignation Letter.pdf

4. Accept the resignation of Ashleigh Ayres,

Teacher, effective June 30, 2020.

a. Ayres-Resignation Letter.docx

5. Accept the resignation of Allison Chappius, Teacher, effective June 30, 2020.

a. Chappius resignation.docx

6. Accept the resignation of Catherine Castro, Teacher, effective June 30, 2020.

a. Resignation Letter FA.docx

7. Accept the resignation of Monica Klimek, Teacher, effective June 30, 2020.

a. Klimek Letter of Resignation.docx

8. Accept the resignation of Andrew Sousa, Teacher, effective June 30, 2020.

a. Sousa- Resignation Letter.docx

9. Accept the resignation of Crystal Carson, Teacher Fellow, effective June 30, 2020.

a. C. Carson - Resignation.pdf

10. Accept the resignation of Valeen Vaccaro, Teacher and Instructional Dean, effective June 30, 2020.

a. 050820 Letter of Resignation.docx

11. Accept the resignation of Sasha Delgado, Senior School Secretary, effective May 26, 2020.

a. S. Delgado - resignation.pdf

B. Approve Non-Renewals

Non-renew the employment contracts of the following staff as presented and attached:

Lolade
Onashile

1. Caleif Brown from the position of Teacher Assistant
2. Tiayrah Lacy from the position of Teacher Fellow
3. Morgan Stroman from the position of Teacher Fellow
4. Samantha Godoy from the position of Teacher Fellow
5. Leola Spotwood from the position of Student Culture Support Associate
6. Tashanna Ellis from the position of Paraprofessional
7. Olabisi Okoya from the position of Teacher Fellow

C. Approve Renewals - Salaried Staff

Lolade
Onashile

1. Renewals for 2020-21 Salaried Positions

- a. Summiya Abdul-Quddus as Career Teacher
- b. Tiffany Acevedo as Career Teacher
- c. Vianney Anzures as Advanced Teacher
- d. David A. Barrera as Custodial Manager and Bus Driver
- e. David G. Barrera as Facilities Associate and Bus Driver
- f. Amalia Batista as Custodian
- g. Ronald Beacham as Paraprofessional
- h. Denise Bembry as Novice Teacher
- i. Edwin Benavides as Teacher Fellow
- j. Rafael Berriel as Career Teacher
- k. Rachael Binz as Senior Project-Based Administrative Assistant
- l. Venetia Birchmore as Principal-In-Residence
- m. Laura Bloom as Career Teacher
- n. Jacqueline Bonk as Senior Executive Administrative Assistant
- o. Courtney Boone as Interview Day Coordinator
- p. Nicole Bradshaw as Career Teacher
- q. Jacquelyn Brady as Career Teacher
- r. Jillian Brown as Career Teacher and Team Leader
- s. Eric Bullock as Leader of Student Culture
- t. Nora Buttacavole as Career Teacher
- u. Arianna Butts as Novice Teacher
- v. Melissa Campbell as Principal
- w. Nicole Cassell as Career Teacher
- x. Damien Castagne as System Administrator and Athletic Director
- y. Jeffrey Castagne as Facilities Associate

- z. LaChe' Cheston as Paraprofessional
- aa. Dana Conklin as Career Teacher
- ab. Natasia Cooper as Principal
- ac. Kristy Cooper as Career Teacher
- ad. Giselle David as Novice Teacher
- ae. Alexander Davies as Career Teacher
- af. Colleen DiDonato as Career Teacher and Team Leader
- ag. Erin Dougherty as Advanced Teacher
- ah. Thomas Dougherty as Career Teacher
- ai. Kali Beth Erstein as Career Teacher and Team Leader
- aj. Devin Fergusson as Career Teacher
- ak. Kelly Fischer as Career Teacher
- al. Erica Forrester as Senior Talent Operations Associate
- am. Matthew Francis as Leader of Student Culture
- an. Patrice Garrison as School Social Worker
- ao. Kelly Gilbert as Custodian
- ap. Isabel Goss as Leader of Student Culture
- aq. Natasha Green as Senior School Secretary
- ar. Kathleen Griffo as Advanced Teacher
- as. Emma Hansen as Career Teacher
- at. Christopher Henry as Advanced Teacher
- au. Melody Hwang as Career Teacher
- av. Folasade Jacobs as Career Teacher
- aw. Danielle Janus as Career Teacher
- ax. Isiah Jones as Teacher Fellow
- ay. Angela Joyner as Principal
- az. Brian Kelley as Career Teacher
- ba. Ryan Kiple as Career Teacher and Team Leader

- bb. Adam Kowalski as Career Teacher
- bc. Sara Landau as Advanced Teacher
- bd. Tajh Laster as Career Teacher
- be. Michelle Lawlor as Marketing and Communications Associate
- bf. Jessica Lawrence as Career Teacher
- bg. Shadura Lee as Career Teacher
- bh. Christopher Lessard as Business Administrator
- bi. Shea Lightfoot as Leader of Student Culture
- bj. Lorena LiMato as Novice Teacher
- bk. Jeffrey Lubieski as Head of Facilities
- bl. Alice Lubrano-Weiss as Advanced Teacher
- bm. Danny Ly as Career Teacher
- bn. Christina Mangus as Guidance Counselor
- bo. Jacqueline Martinez as Senior Operations Associate
- bp. Lauriann Mason as Career Teacher
- bq. Rodney Matlock as Custodian
- br. Loren McAlinden as Career Teacher
- bs. Angel McCoy as Paraprofessional
- bt. Calvin McRae as Career Teacher
- bu. Sheria McRae as Chief Academic Officer
- bv. Iris Medina as Custodian
- bw. Samantha Millard as Career Teacher
- bx. Molly Mitchell as Career Teacher
- by. Ernest Nemeth as Novice Teacher
- bz. Samiat Okoya as Senior Data and Assessment Associate
- ca. Lolade Onashile as Director of Talent
- cb. Jasmine Otero as Paraprofessional
- cc. Chonda Page as Career Teacher
- cd. Tara Pepe as Senior Director of Finance

- ce. Anthony Petralia as Senior Technology Support Associate
- cf. Kelsey Petty as Career Teacher
- cg. Audrey Polites as Advanced Teacher
- ch. Frank Prendergast as Career Teacher
- ci. Jaclyn Pryor as School Social Worker
- cj. Ayesha Qureshi as Novice Teacher
- ck. Jill Reichman as Advanced Teacher
- cl. Kathleen Reilly as Director of Advancement
- cm. Kashana Ricketts as Teacher Fellow
- cn. Corin Rushing-Francis as Leader of Student Culture
- co. John Salvetta as College and Career Advisor
- cp. Sara Sbeiti as Novice Teacher
- cq. Erika Shulman as Career Teacher
- cr. Johanna Soto as Senior Associate Director of Finance
- cs. Ginnelle Sroka as Advanced Teacher
- ct. Lorraine Sroka as College and Career Advisor and Team Leader
- cu. Jessica Tatelbaum as Career Teacher
- cv. LaShannon Taylor as Career Teacher
- cw. Dasha Thomas as Paraprofessional
- cx. Davorea Thomas as Paraprofessional
- cy. Christian Torino as Career Teacher
- cz. Elizabeth Toth as Career Teacher
- da. Inayah Turner as Teacher Fellow
- db. Stacy Washington as K-8 School Nurse
- dc. Jasmine Washington as Custodian
- dd. Graig Weiss as Chief Executive Officer
- de. Thomas Wicklund as Career Teacher
- df. DaNae Williams as School Secretary
- dg. Rudolph Williams as Leader of Student

Culture

- dh. Felicia Williams as School Secretary
- di. Ryan Wright as Career Teacher
- dj. Jessica Yentema as Career Teacher
- dk. Dominique Zappola as Career Teacher
- dl. Kathryn Zervos as Career Teacher
- dm. Barbara Zjawin as Associate Director of Data and Assessment

2. May 15, 2020 Talent Items

D. Approve Employment Renewals - Non-Salaried Staff

- 1. Renewals for 2020-21 Non-Salaried Positions
 - a. Carlos Gonzalez as Part-Time Custodian
 - b. Jennifer Gonzalez as Substitute Custodian
 - c. Christina Dunn as Substitute Custodian
 - d. Siani Crowell as Home Office Intern
 - e. Damon Peoples as Substitute Teacher
 - f. Maurese Chandler as Substitute Teacher
 - g. Tanieca Buchanan as Substitute Teacher

E. Approve 2020-21 Stipends/Non-Salaried Positions

- 1. Sara Landau as Roster Chair
- 2. Lorraine Sroka as School Testing Coordinator
- 3. Jessica Tatelbaum as School Testing Coordinator
- 4. Audrey Polites as School Testing Coordinator
- 5. Danielle Janus as Summer Academy Teacher
- 6. Nora Buttacavole as Summer Academy Teacher
- 7. Kelsey Petty as Summer Academy Teacher
- 8. Summiya Abdul-Quddus as Summer Academy Teacher
- 9. Molly Mitchell as Summer Academy Teacher
- 10. Ginnelle Sroka as Summer Academy Teacher
- 11. Devin Fergusson as Summer Academy Teacher
- 12. Christopher Henry as Summer Academy Teacher

13. Dominique Zappola as Summer Academy Teacher
14. Folasade Jacobs as Summer Academy Teacher
15. Shadura Lee as Summer Academy Teacher
16. Rafael Berriel as Summer Academy Teacher
17. Chonda Page as Summer Academy Teacher
18. Loren McAlinden as Summer Academy Teacher
19. Alex Davies as Summer Academy Teacher
20. Dana Conklin as Summer Academy Teacher
21. Emma Hansen as Summer Academy Teacher
22. Nicole Cassell as Summer Academy Teacher
23. Kathleen Griffio as Summer Academy Teacher
24. Shea Lightfoot as School Summer Coordinator
25. Isabel Goss as School Summer Coordinator
26. Corin Rushing-Francis as School Summer Coordinator
27. Matthew Francis as School Summer Coordinator
28. Rudolph Williams as School Summer Coordinator
29. Olabisi Okoya as Substitute Teacher

F. Approve Staff Hires

Approve all new hires, assuming successful completion of criminal and background clearances, as presented and attached:

Vote

**Lolade
Onashile**

1. 2019-20 Salaried Positions
 - a. DaNae Williams as School Secretary
2. 2020-21 Salaried Positions
 - a. Shanesia Davis as Director of Training and Development
 - b. Bailie Gregory as Teacher Fellow

G. Approve Training Days

Approve the following individuals to complete training days at a rate of \$100 per day, assuming successful completion of criminal and background clearances, as presented and attached:

1. Shanesia Davis

H. Approve resolution to join the School Health Insurance Fund and enter into the Indemnity and Trust Agreement as presented and attached:

WHEREAS, a number of school boards in the State of New Jersey

have joined together to form the SCHOOLS HEALTH INSURANCE FUND hereafter referred to as "SHIF", as permitted N.J.S.A. 18A:18B-1 et seq., and;

WHEREAS, the SHIF has received approval by the Commissioner of the Department of Banking and Insurance on August 10, 2015;

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a school board joint insurance fund;

WHEREAS, the governing body of Foundation Academy Charter School, hereinafter referred to as "SCHOOL BOARD" has determined that membership in the SHIF is in the best interest of said SCHOOL BOARD.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the SCHOOL BOARD hereby agrees as follows:

- i. SCHOOL BOARD shall become a member of the SHIF for the period outlined in the SCHOOL BOARD's Indemnity and Trust Agreement.
- ii. SCHOOL BOARD will participate in the following type (s) of coverage (s):
 - a.) Health Insurance as defined pursuant to N.J.S.A. 17B:17-4, the SHIF's Bylaws, and the SHIF's Plan of Risk Management.
- iii. SCHOOL BOARD accepts and approves the SHIF's Bylaws and agrees to be bound by the terms thereof.
- iv. SCHOOL BOARD shall execute an application for membership and any accompanying certifications.
- v. SCHOOL BOARD agrees to commit to the four principles of the SHIF which are:
 - a.) A long term philosophy on rates.
 - b.) A willingness to work with bargaining units to achieve plan design changes.
 - c.) Professional management with stability and commitment.
 - d.) Rating structure based on actuarial numbers.

BE IT FURTHER RESOLVED that the governing body of the SCHOOL BOARD is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the SHIF as required by the SHIF's Bylaws, and to deliver these documents to the SHIF's Executive Director with the express reservation that these documents shall become effective only upon:

- i. Approval of the SCHOOL BOARD by the SHIF.
- ii. Receipt by the SHIF of a Resolution from the SCHOOL BOARD accepting SCHOOL BOARD's SHIF assessment.
- iii. Approval by the Commissioner of the New Jersey Department of Banking and Insurance of SCHOOL BOARD as a member of the SHIF.

ADOPTED: _____

BY: _____

ATTEST:

1. SHIF IT and Resolution to Join.docx
 2. SHIF Bylaws.pdf
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III. Resolved/Motion/Roll Call Vote

Stephen Silverman made a motion to RESOLVED that the Board of Trustees accept the recommendation to the Chief Executive Officer to approve the above- identified consent agenda items numbered 051220-II.A. through 051220-II.H. Grecia Montero seconded the motion. The board voted unanimously to approve the motion.

IV. Closing Items

Stacy Denton made a motion to Adjourn Meeting. Stephen Silverman seconded the motion. The board VOTED unanimously to approve the motion. There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:14 PM. Respectfully Submitted, R. Binz