

Meeting Book - Foundation Academy August 12, 2020 Board Meeting: Emergent Hires & Reopening

Foundation Academies Board Meeting

I. Opening Items

A. Call The Meeting to Order

Presented By: Ms. Jacqui Griffith / Jacqui Griffith called a meeting of the board of trustees of Foundation Academy Charter School to order on Wednesday, August 12, 2020 at 1:04 PM via Google Meet. Present- Todd Kent, Grecia Montero, Jacqui Griffith, Allan Kehrt, Stephen Silverman, Kimme Carlos, Stacy Denton.

Presented
by: Ms
Jacqui
Griffith

B. Pledge Of Allegiance

Presented
by: Ms.
Jacqui
Griffith

C. Record Attendance and Guests

Staff present: Graig Weiss, Sheria McRae, Artemus Werts, and Rachael Binz, in the capacity of secretary to the board. Public present: None

D. Sunshine Law

In accordance with the New Jersey Open Public Meetings Act, notice of this meeting of the Foundation Academy Charter School Board of Trustees has been given by having the date, time and place thereof posted in the Trenton Times and Trentonian newspapers and a link to the virtual meeting space posted on the school website. Formal action may take place at this meeting.

Presented
by: Ms.
Jacqui
Griffith

E. Public Participation

F. CEO updates

Graig Weiss updated the board on COVID-19 related developments and the possibility of remaining virtual through Q1, pending state approval. Required PPE and physical barriers are delayed.

Graig
Weiss

II. Consent Agenda Items

A. Approve Staff Hires

Approve all new hires assuming successful completion of criminal and background clearances, as presented and attached:

Vote

Lolade
Onashile

1. 2020-21 Salaried Positions

- a. Joseph Nick as Teacher Fellow
- b. Yoni Soto as Temporary School Custodian
- c. Miguel Saldana as Temporary School Custodian
- d. Michael Gann as Assistant Principal of Instruction
- e. Monikk Gray as Assistant Principal of Instruction

- f. Lauren Diaz as Novice Teacher
- g. Daniel Tuyisenge as Teacher Fellow
- h. Heather Howarth as Novice Teacher
- i. Shar Hampton as Teacher Fellow
- j. Cherese Johnson as Teacher Fellow
- k. Nathan Davis as Assistant Principal of Instruction
- l. Heather Minton-Turley as Teacher Fellow
- m. Tyler Firestine as Teacher Fellow

2. 2020-21 Non-Salaried Positions

- a. Bianca Callender as Maternity Leave Replacement

3. August 12, 2020 Talent Items

B. Adopt the following policies:

1. 1250 Visitors
2. 3510 Operation and Maintenance of Plant
3. 3541.33 Transportation Safety
4. 5141.2 Illness
5. 5141.3 Health Examinations and Immunizations

C. Approve the 2020-21 School Year calendar changes to reflect updates from the pandemic response plan as presented and attached

1. 2020-21 Staff Calendar.

D. Training Days

Approve training days for the following staff at the rate of \$100.00 per day.

1. Brittany Greco

E. Approve title and salary adjustments for the following staff as presented and attached:

1. Correction: Approve the title and salary change of Inayah Turner from Teacher Fellow and \$51,284 to Career Teacher and \$56,284 for the 2020-2021 school year, effective August 1, 2020.
2. Correction: Approve the title and salary change of Jillian Brown, from Career Teacher and Team Leader and \$78,800 to Career Teacher and Instructional Dean and \$86,800, effective August 1, 2020.
3. Correction: Approve the salary correction of

Brittany Greco, Career Teacher and Instructional Dean, from \$60,676 to \$78,965, effective August 6, 2020.

4. Correction: Approve the salary correction of Luke Rizzoli, Teacher Fellow, from \$47,709 to \$48,676, effective August 6, 2020.
5. Correction: Approve the salary correction of Myquasia Chambers, Teacher Fellow, from \$47,709 to \$51,284, effective August 6, 2020.
6. Correction: Approve the salary and title correction of Terri White, from Teacher Fellow and \$47,709 to Career Teacher and \$55,124, effective August 12, 2020.
7. Correction: Approve the salary and title correction of Sherine Nashef, from Teacher Fellow and \$47,709 to Career Teacher and \$53,676, effective August 6, 2020.

F. Approve calendar change:

1. Approve calendar change for a half day of instruction on November 3, 2020 (Election Day).

III. Resolved/Motion/Roll Call Vote

Todd Kent made a motion to RESOLVED that the Board of Trustees accept the recommendation to the Chief Executive Officer to approve the above- identified consent agenda items numbered 081220-II.A. through 081220-II.F. Stephen Silverman seconded the motion. The board voted unanimously to approve the motion.

IV. Closing Items

Kimme Carlos made a motion to Adjourn Meeting. Stacy Denton seconded the motion. The board VOTED unanimously to approve the motion. There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:32 PM.
Respectfully Submitted, R. Binz