

Meeting Book - Foundation Academy December 16, 2020 Board Meeting

Foundation Academies Board Meeting

I. Opening Items

A. Call The Meeting to Order

- _____ Dr. Todd Kent
- _____ Ms. Grecia Montero
- _____ Ms. Jacqui Griffith
- _____ Mr. Allan Kehrt
- _____ Mr. Stephen Silverman
- _____ Ms. Kimme Carlos
- _____ Ms. Stacy Denton

Presented
by: Ms
Jacqui
Griffith

Start time: _____

B. Record Attendance and Guests

C. Sunshine Law

In accordance with the New Jersey Open Public Meetings Act, notice of this meeting of the Foundation Academy Charter School Board of Trustees has been given by having the link to the virtual meeting space posted on the school website. Formal action may take place at this meeting.

Presented
by: Ms.
Jacqui
Griffith

D. Public Participation

E. Strategic Imperatives Update

1. 2020-24 Strategic Imperatives, 2020-21 Plan.pdf
2. December 2020 Update - FABOT.pdf

Graig
Weiss

F. Upcoming Events

December 23: FA Intermediate and Middle Schools CLUBS EXPO,
8-10 AM January 13: Civic Service Learning Panel (Virtual), January
25: Tentative Hybrid Start Date, February 1: 100th Day of School

II. Committee Reports

A. Academics, Culture, and Talent Committee

Todd Kent

B. Friends Advancement Committee

Jacqui
Griffith

1. 12.1.20 Advancement Report.pdf
2. 2019-20 FOFA Annual Report

C. Finance and Facilities Committee

Allan Kehrt
& Stephen
Silverman

1. Finance Packet

- a. 2020-12-14 Finance Committee Agenda.pdf

III. Consent Agenda Items

A. Approve Minutes

1. November 18 2020 FABOT Meeting Minutes.pdf

B. Accept Donations as presented and attached

1. Arthur and Janet Eschenlauer, \$500.00, check (11/24/20)
2. Mary G. Roebling Foundation, \$4000.00, check (11/30/20)
3. McEwen-Fial Family Fund (Susan McEwen), \$2000.00, check (11/16/20)

C. Approve Staff Hires

Approve all new hires assuming successful completion of criminal and background clearances, as presented and attached:

Vote

Lolade
Onashile

1. 2020-21 Salaried Positions

- a. Christina Eugene as Novice Teacher
- b. Ferdinand Edmund as Career Teacher
- c. De’Ron Brazile as Career Teacher
- d. Rosemari Cerankowski as Nurse of K-8
- e. December 16 - FABOT.pdf

2. 2020-21 Non-Salaried Positions

- a. Jacquelyn Brady as Grade Level Chair
- b. Marta Lucero as Spanish/English Interpreter
- c. Lilian Juan as Spanish/English Interpreter

D. Accept the resignation of the following staff as presented and attached:

1. Accept the resignation of Myquasia Chambers, Teacher Fellow, effective January 29, 2021.
 - a. M. Chambers Resignation Letter

E. Approve Staff Professional Development Activities

Approve the following staff professional development activities:

Vote

Tara Pepe

1. Janayra Reyes to virtually attend "World Language Teachers: Increase Communicative Proficiency" on February 10, 2021 for at total cost not to exceed \$279.00.
2. ProfessionalLearningOpportunity_JReyes_signed.pdf

F. Accept Board Secretary Report

Approve the November Board Secretary Report as presented and attached.

Vote

Christopher
Lessard

1. BoardSecReport_2020-11-30.pdf

G. Accept Board Treasurer Report

Approve the November Board Treasurer Report as presented and

Vote

Christopher

attached.

Lessard

1. TreasurerRept_Nov2020.pdf

H. Accept Budget Adjustments and Transfer Date 11/30/20

Vote

Christopher Lessard

Approve the budget adjustments with a transfer date of November 30, 2020 as presented and attached.

1. BudgetAdj_11.30.2020.pdf

I. Approve Certification of Accounts

Vote

Christopher Lessard

Certification of Accounts

Pursuant to N.J.A.C. 6A:23A-16.1 0 (c) 3, I certify that as of November 30, 2020 no major budgetary line item account expenditure exceeds the amount appropriated by the district Boards of Education.

Christopher Lessard

December 16, 2020

Date

Board Certification of Accounts

RESOLVED After review of the Secretary's and Treasurer's reports for November 30, 2020 and based upon consultation with and representations of the appropriate district officials (Secretary, Treasurer and Chief Executive Officer), the Board of Trustees of Foundation Academy Charter School pursuant to N.J.A.C. 6A:23A-16.1 0 (c) 4 has ascertained to the best of our knowledge and ability, with the information provided, that no major account (Current Expense, Capital Outlay) has been over-expended and that sufficient funds are available to meet the Charter School's financial obligations for the remainder of the fiscal year, and hereby certifies the Charter School's financial plan (the budget) as approved is being followed as revealed in the financial reports.

J. Approve Bill List

Vote

Tara Pepe

Approve the November 19, 2020 to December 16, 2020 bills list in the amount of \$1,329,053.26 as presented and attached.

1. DecemberCheckRegister_FINAL.pdf

K. Approve Gross Payrolls

Vote

Tara Pepe

Approve the gross payrolls for November 30, 2020 in the amount of \$447,849.61 and for December 15, 2020 in the amount of \$427,818.69 as presented and attached.

1. 11.30.20 Payroll Report.pdf

2. 12.15.20 Payroll Report.pdf

L. Approve the submission of an amendment to the ESEA grant

Vote

Tara Pepe

Approve the submission of an amendment to the FY21 ESEA grant application to allocate FY20 carryover funds.

M. Reappoint the Public Agency Compliance Officer

Vote

Tara Pepe

Reappoint Johanna Soto as the Foundation Academy Charter School Public Agency Compliance Officer for 2021.

N. Approve the submission of the 2019-20 HIB Grades Report as of November 30, 2020.

O. Approve the first reading of the following policy:

1. 6171.2 Academically Advanced

P. Accept the maternity leave extension from the following staff:

1. Approve the maternity leave extension of Folasade Jacobs, Teacher, starting November 19, 2020, and returning June 1, 2021.

a. Extended Maternity Leave Letter.docx.pdf

Q. Approve Training Days

Approve training days for the following staff at the rate of \$100.00 per day.

1. Christina Eugene
2. Ashley Tubbs

R. Approve title and salary adjustments for the following staff as presented and attached:

1. Correction: Approve the salary change of William Scott, Career Teacher and Instructional Dean from \$80,000 to \$85,000, effective December 1, 2020.
2. Correction: Approve the title and salary change of Damon Peoples, from Substitute Teacher and \$235 per diem to Teacher Fellow and \$52,709, effective December 1, 2020.
3. Correction: Approve the salary change of Marina Pappas, Teacher Fellow, from \$ 47,709 to \$52,709, effective December 1, 2020.
4. Correction: Approve the salary change of Edwin Benavides, Teacher Fellow, from \$47,709 to \$52,709, effective December 1, 2020.
5. Correction: Approve the title and salary change of Venetia Birchmore, from Principal-in-Residence and \$104,864 to Principal and \$125,440, effective December 1, 2020.

S. Approve Participation in the Camden County Educational Services Mental Health Grant

Approve Transitional Coach (Name TBD), who is an independent contractor, to provide school based services in fulfillment of the Camden County Educational Services Mental Health Grant. Approval is subject to successful interview and completion of NJ DOE background check.

Vote

T. Accept the AmeriHealth Rebate and Creation of a Staff Wellness Program

Accept the AmeriHealth Rebate in accordance with the medical loss ratio requirements of the Affordable Care Act in the amount of \$23,321.62 to be used to set up a Foundation Academy Charter School Staff Wellness Program.

Vote

U. Approve the modification of the eligibility wait period and benefit end rule for employee health related benefit plans

Vote

Graig Weiss

Approve the modification of the eligibility wait period and benefit end rule for employee health related benefit plans as follows, effective January 1, 2021:

Medical/Prescription: Benefits begin on date of hire and end on date of termination

Delta Dental PPO: Benefits begin on date of hire and end on date of termination

V. Authorize Entering Into a Cooperative Pricing Agreement

Vote

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and WHEREAS, the Camden County Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on December 16, 2020, the governing body of the Foundation Academy Charter School, County of Mercer, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Foundation Academy Charter School

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

IV. Resolved/Motion/Roll Call Vote

RESOLVED that the Foundation Academies Board of Trustees accept the recommendation to the Chief Executive Officer to approve the above-identified consent agenda items numbered 121620-III.A. through 121620-III.V.

Motion: _____ Second: _____

Roll Call Vote:

_____ Dr. Todd Kent
_____ Ms. Grecia Montero
_____ Ms. Jacqui Griffith
_____ Mr. Allan Kehrt
_____ Mr. Stephen Silverman
_____ Ms. Kimme Carlos
_____ Ms. Stacy Denton

V. Closing Items

Motion to Adjourn

Motion: _____ Second: _____

End time: _____