

## Meeting Book - Foundation Academy May 12, 2021 Board Meeting

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### I. Opening Items

#### A. Call The Meeting to Order

Presented By: Ms. Jacqui Griffith / Jacqui Griffith called a meeting of the board of trustees of Foundation Academy Charter School to order on Wednesday, May 12, 2021 at 6:01 PM via Google Meet. Present- Jacqui Griffith, Steve Silverman, Stacy Denton, Kimme Carlos, Grecia Montero, Todd Kent Absent - Allan Kehrt

Presented by: Ms. Jacqui Griffith

#### B. Record Attendance and Guests

Staff present: Graig Weiss, Sheria McRae, Lolade Onashile, Julia Baran, Angela Joyner, Isabel Goss, Venetia Birchmore, Artemus Werts, Chris Lessard, Natasia Cooper, Janayra Reyes, and Rachael Binz, in the capacity of secretary to the board.

#### C. Sunshine Law

In accordance with the New Jersey Open Public Meetings Act, notice of this meeting of the Foundation Academy Charter School Board of Trustees has been noticed by having the date, time and virtual meeting space place thereof posted on the school website. Formal action may take place at this meeting.

Presented by: Ms Jacqui Griffith

#### D. Public Participation

Janayra Reyes spoke on her behalf. She indicated her dissatisfaction with the School. She spoke for the duration permitted, the Board had no comment.

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### II. Consent Agenda Items

#### A. Accept Resignations

Accept the resignations of the following staff as presented and attached:

Lolade Onashile

##### 1. Accept the resignation of Sara Landau, Advanced Teacher, effective June 30, 2021

a. S.Landau - Page 1

##### 2. Accept the resignation of Kelsey Petty, Career Teacher, effective June 30, 2021

a. K. Petty - Page 2

##### 3. Accept the resignation of Ryan Kiple, Career Teacher and Team Leader, effective June 30, 2021

a. R. Kiple - Page 3

##### 4. Accept the resignation of Dasha Thomas, Paraprofessional, effective June 30, 2021

a. D. Thomas - Page 4

## B. Approve Non-Renewals

Non-renew the employment contracts of the following staff as presented and attached:

Lolade  
Onashile

1. Arianna Butts from the position of Novice Teacher
2. Janayra Reyes from the position of Teacher Fellow
3. Byron Martin from the position of Leader of Student Culture
4. LeChe Cheston from the position of Paraprofessional

## C. Approve Renewals - Salaried Staff

Lolade  
Onashile

1. May 12 Talent Items - Page 5
2. Summiya Abdul-Quddus as Career Teacher
3. Tiffany Acevedo as Career Teacher
4. Lismarie Acevedo as School Social Worker
5. Courtney Agyeman as College and Career Advisor
6. Vianney Anzures as Advanced Teacher and Content Lead
7. Julia Baran as Talent Associate
8. David A. Barrera as Custodial Manager and Bus Driver
9. David G. Barrera as Facilities Associate and Bus Driver
10. Amalia Batista as Custodian
11. Ronald Beacham as Paraprofessional
12. Denise Bembry as Career Teacher
13. Edwin Benavides as Teacher Fellow
14. Rafael Berriel as Career Teacher
15. Rachael Binz as Senior Project-Based Administrative Assistant
16. Venetia Birchmore as Principal
17. Laura Bloom as Career Teacher
18. Nicole Bradshaw as Career Teacher

19. Jacquelyn Brady as Career Teacher
20. Jillian Brown as Career Teacher and Instructional Dean
21. Eric Bullock as Leader of Student Culture
22. Nora Buttacavole as Career Teacher
23. Melissa Campbell as Principal
24. Brianna Carson as Novice Teacher
25. Nicole Cassell as Career Teacher
26. Damien Castagne as System Administrator and Athletic Director
27. Jeffrey Castagne as Facilities Associate
28. Shavon Chambers as AP of Instruction
29. Kristy Cooper as Career Teacher
30. Natasia Cooper as Principal
31. Alexander Davies as Career Teacher
32. Shanesia Davis as Director of Training and Development
33. Colleen DiDonato as Career Teacher
34. Erin Dougherty as Advanced Teacher
35. Thomas Dougherty as Advanced Teacher
36. Kali Beth Erstein as Advanced Teacher and Content Lead
37. Christina Eugene as Novice Teacher
38. Maura Farrell as Novice Teacher
39. Amanda Fenderson as Novice Teacher
40. Devin Fergusson as Career Teacher
41. Erica Forrester as Senior Talent Operations Associate
42. Matthew Francis as Leader of Student Culture
43. Kheri Freeman as Principal-In-Residence
44. Patrice Garrison as School Social Worker

45. Kelly Gilbert as Custodian
46. Isabel Goss as Leader of Student Culture
47. Brittany Greco as Career Teacher and Instructional Dean
48. Natasha Green as Senior School Secretary
49. Bailie Gregory as Novice Teacher
50. Kathleen Griffo as Advanced Teacher
51. Trevon Haywood as Temporary Interview Day Coordinator
52. Christopher Henry as Advanced Teacher
53. Laura Higgins as Career Teacher
54. Folasade Jacobs as Career Teacher
55. Brian Kelley as Career Teacher
56. Danielle Janus as Advanced Teacher
57. Isiah Jones as Novice Teacher
58. Angela Joyner as Principal
59. Maria Kane as Career Teacher
60. Katherine Kilcullen as School Social Worker
61. Yuri Kim as Career Teacher
62. Adam Kowalski as Career Teacher
63. Tajh Laster as Career Teacher
64. Michelle Lawlor as Marketing and Communications Associate
65. Jessica Lawrence as Career Teacher
66. Shadura Lee as Career Teacher
67. Christopher Lessard as Business Administrator
68. Bridget Lewis as Paraprofessional
69. Shea Lightfoot as Leader of Student Culture
70. Lorena LiMato as Career Teacher
71. Alice Lubrano-Weiss as Advanced

Teacher

72. Christina Mangus as Guidance Counselor

73. Jacqueline Martinez as Senior Operations Associate

74. Lauriann Mason as Advanced Teacher

75. Rodney Matlock as Custodian

76. Loren McAlinden as Career Teacher

77. Angel McCoy as Paraprofessional

78. Calvin McRae as Career Teacher

79. Sheria McRae as Chief Academic Officer

80. Iris Medina as Custodian

81. Sherine Nashef as Career Teacher

82. Jaclyn Nelson as Career Teacher

83. Ernest Nemeth as Career Teacher

84. Samiat Okoya as Senior Data and Assessment Associate

85. Olabisi Okoya as Career Teacher

86. Lolade Onashile as Director of Talent

87. Jasmine Otero as Paraprofessional

88. Chonda Page as Career Teacher

89. Marina Pappas as Novice Teacher

90. Damon Peoples as Teacher Fellow

91. Tara Pepe as Senior Director of Finance

92. Anthony Petralia as Senior Technology Support Associate

93. Audrey Polites as Advanced Teacher and Instructional Dean

94. Frank Prendergast as Career Teacher

95. Ayesha Qureshi as Career Teacher

96. Kathleen Reilly as Director of Advancement

97. Alexandra Rene-Fedna as Career Teacher

98. Kashana Ricketts as Teacher Fellow

99. Luke Rizzoli as Career Teacher
100. Corin Rushing-Francis as Leader of Student Culture
101. John Salvetta as College and Career Advisor
102. William Scott as Career Teacher and Instructional Dean
103. Erika Shulman as Career Teacher
104. Mary-Anne Smith as Advancement Associate
105. Johanna Soto as Senior Associate Director of Finance
106. Carmen Soto as School Nurse
107. Yoni Soto as Temporary School Custodian
108. Lorraine Sroka as AP of Instruction
109. Chisoney Swaby as Teacher Fellow
110. Jessica Tatelbaum as Advanced Teacher
111. Shanise Thomas as Career Teacher and Instructional Dean
112. Christian Torino as Career Teacher
113. Jose Torres as Facilities Associate
114. Elizabeth Toth as Career Teacher and Content Lead
115. Ashley Tubbs as Teacher Fellow
116. Inayah Turner as Career Teacher
117. Jasmine Washington as Custodian
118. Graig Weiss as Chief Executive Officer
119. Artemus Werts as Principal-In-Residence
120. Terri White as Career Teacher
121. Rudolph Williams as Leader of Student Culture
122. Felicia Williams as Senior School Secretary
123. Aisha Williams as Paraprofessional

124. DaNae Williams as School Secretary
125. Ryan Wright as Career Teacher
126. Jessica Yentema as Career Teacher
127. Kathryn Zervos as Career Teacher
128. Barbara Zjawin as Associate Director of Data and Assessment

D. Approve Employment Renewals - Non-Salaried Staff

1. Carlos Gonzales as Part-Time Custodian
2. Jennifer Gonzales as Substitute Custodian
3. Christina Dunn as Substitute Custodian
4. Lechelle McNair as Proctor
5. Lilian Juan as Spanish/English Interpreter
6. Jeanelle Escobar as Spanish/English Interpreter
7. Mckenzie Lennon as Paid Technology Intern
8. Siani Crowell as Home Office Intern
9. Krystal Cohen as Grants Associate
10. Veronica Sweet as Maternity Leave Replacement

E. Approve Stipends and Non-salaried Positions

1. 2021-2022 Stipends/Non-Salaried positions
  - a. Vianney Anzures as Summer Content Lead
  - b. Elizabeth Toth as Summer Content Lead
  - c. Kali Beth Erstein as Summer Content Lead
  - d. Vianney Anzures as Summer Spanish/English Mentor
  - e. Vianney Anzures as Spanish/English Mentor
  - f. Corin Rushing-Francis as School Summer Coordinator

g. Shea Lightfoot as School Summer Coordinator

h. Matthew Francis as School Summer Coordinator

i. Rudolph Williams as School Summer Coordinator

j. Lorraine Sroka as School Testing Coordinator

k. Jessica Tatelbaum as School Testing Coordinator

l. Barbara Zjawin as HIB Coordinator

m. Isabel Goss as School Summer Coordinator

n. Damon Peoples as Substitute Teacher

**F. Approve Staff Hires**

Approve all new hires, assuming successful completion of criminal and background clearances, as presented and attached:

Vote

Lolade  
Onashile

**1. 2021-2022 Salaried Positions**

a. Ventris Wright as Career Teacher

b. Claire Cunliffe as Assistant Principal of Instruction

c. Britany Peralta as Teacher Fellow

d. Maurese Chandler as Paraprofessional

e. Tanieca Buchanan as Teacher Fellow

f. Nyasia Dumas as Teacher Fellow

g. Geneve Dupuy as Career Teacher

**G. Approve training days for the following staff at the rate of \$100.00 per day.**

1. Ventris Wright

2. Claire Cunliffe

3. Geneve Dupuy

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**III. Resolved/Motion/Roll Call Vote**

Kimme Carlos made a motion to RESOLVED that the Board of Trustees accept the recommendation to the Chief Executive Officer to approve the above- identified consent agenda items numbered 051221-II.A. through 051221-II.G. Stacy Denton seconded the motion. The board voted unanimously to approve the motion.



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#### **IV. Closing Items**

Stacy Denton made a motion to Adjourn Meeting. Kimme Carlos seconded the motion. The board VOTED unanimously to approve the motion. There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:17 PM. Respectfully Submitted, R. Binz